

SUPPLEMENTARY MATERIALS

Participants self-reported information. We edited job titles to facilitate comparison and to protect participants' confidentiality. We rounded years in the HCI field for the same reason.

ID	Current job title	Areas of experience										Years in HCI
		Applied HCI research	Basic HCI research	Basic research	Teaching HCI	HCI Practice	Entrepreneurship	Media outreach	Policy	Activism	UX Research	
P1	HCI researcher and professor	•			•	•	•	•	•			13
P2	Design educator				•							28
P3	Entrepreneur	•				•	•	•				21
P4	HCI researcher and professor	•	•				•					13
P5	HCI researcher and activist	•				•				•		9
P6	UX researcher			•							•	2
P7	HCI researcher and educator	•	•		•		•					18
P8	Design researcher, educator	•			•	•	•			•		22
P9	Design researcher, professor	•			•	•						17
P10	Design researcher, educator	•			•							12
P11	Entrepreneur, designer		•			•	•					12
P12	UX researcher, educator					•					•	15
P13	Design researcher, educator	•			•	•						26
P14	HCI researcher and professor	•			•							14
P15	Design professor and educator	•			•		•					20
P16	UX researcher	•									•	10
P17	Chemistry researcher		•	•		•		•				2
P18	Academia relationship manager	•				•	•				•	39
P19	HCI researcher and professor	•			•	•						47
P20	UX researcher/manager					•					•	25
P21	UX researcher/manager					•					•	21
P22	Technology and Design writer							•				6
P23	Communication manager							•				5
P24	Basic researcher and professor		•	•								2
P25	Text and Visual storyteller							•				0
P26	Tech and policy professor				•				•			19
P27	Researcher and professor	•			•							9
P28	Researcher and professor	•		•	•							15
P29	UX designer					•						3
P30	Researcher and professor	•	•		•							29
P31	Developer					•						6
P32	Professor/researcher	•			•							18
P33	Basic researcher, professor		•	•								1
P34	User Researcher, educator				•		•				•	15
P35	Product Designer					•						10
P36	Interaction Designer					•						5
P37	Interaction Designer					•					•	9
P38	UX Designer					•						4
P39	Product Designer					•						15
P40	Industry Researcher		•	•		•					•	18
P41	Designer and Researcher					•					•	12
P42	UX researcher					•					•	8
P43	Basic Researcher		•	•	•				•			5